

Trustees meet **Wednesday, April 25**

CUPE 4400 members need a fair settlement!

Students need to get back to school!

Settle the strike! Open the schools!

*We're
ready
to settle!*

AN OPEN LETTER TO TDSB TRUSTEES

It's time to find a settlement. It's time for students to go back to school, for CUPE members to go back to work and for us all to re-establish a safe, clean and productive learning environment for Toronto students.

CUPE 4400 is ready to settle. The TDSB has the funds to settle. Don't prolong the strike.

In the interests of all concerned, CUPE 4400 is ready to agree to a wage settlement that is lower than the teachers' settlements. **We are ready to settle for a 7.1% wage increase** (7.3% compounded) over 2 years. We are ready to settle for a wage increase that would put far less money in the pockets of the average CUPE member than was agreed to for teachers. Here's a rough comparison with the teachers' raises:

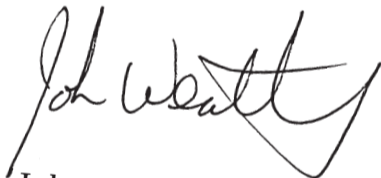
7.3% of \$26,000. (average CUPE 4400 salary) = \$1898.

8% of \$52,000. (average teacher salary) = \$4160.

CUPE 4400 is ready to move on the issue of contract language regarding job security. The union will agree to changes to allow greater employer flexibility, while

protecting our members' jobs. By protecting our jobs, we're protecting programs and services in Toronto schools.

The union has made the moves necessary to reach a settlement. We call on Trustees to settle with CUPE 4400. Now.



John Weatherup,
President,
CUPE 4400

**CUPE 4400 calls on
PARENTS, STUDENTS, TEACHERS, MEMBERS OF OTHER
UNIONS AND OTHER CONCERNED CITIZENS OF TORONTO
to join CUPE 4400 at the Trustees' meeting today at 5 pm.**

DEMONSTRATION

**5 pm Wednesday, April 25
TDSB Admin Centre, 155 College St.
(Just west of University Ave - Queen's Park subway)**

www.cupe4400.org



TORONTO EDUCATION WORKERS

