

**SEND QUEEN'S UNIVERSITY
THIS NEW YEAR'S MESSAGE...**

ACT IN GOOD FAITH

Treat University Workers with Respect

We represent 430 unionized library and lab technicians, trades and custodial staff at Queen's University. We tirelessly work to provide Queen's faculty and students with up-to-date facilities, information, resources and technology.

We love our jobs and are proud of the part we play in making Queen's University a great place to study, teach, and research.

There is a darker side to Queen's, however, that we need your help to change.

- ✘ **Management has a negative attitude toward joint and cooperative efforts to resolve issues and problems that naturally arise in the workplace.**
- ✘ **Poor labour relations are counterproductive and disrespectful, resulting in frustration and low morale for our members and our committees.**
- ✘ **We are facing an attack on our job security on the heels of 10 years of staff and resource reductions.**

ENOUGH IS ENOUGH.

Our collective agreement with Queen's University expired last June.

The legal lockout or strike deadline is now **Saturday, January 17th at 12:01 a.m.**

Please help us win language that can ensure that we are treated by university management "with good faith" by visiting the comments section on the Queen's University website and asking them to negotiate this clause in our contract before the legal strike date.

www.queensu.ca/qsite/forms/comments.shtml

Queen's University workers need to be treated with good faith and respect. We're ready to strike for it.