

Sponsored by the: Union Development Department, CUPE

CUPE *education*



Saskatchewan 2015 Summer School



Hawood Inn
Waskesiu, Saskatchewan

Sunday, May 24 to
Friday, May 29, 2015

A MESSAGE FROM YOUR NATIONAL PRESIDENT

March 2015



Sisters and Brothers:

I am pleased to bring greetings to each of you attending the annual weeklong school in Saskatchewan.

The recruitment and development of union activists is the lifeblood of our union, and to this end, I want to thank each of you personally and your home locals for your participation in this year's weeklong school. Our unity is our ultimate strength and I know that this will see us through the current challenges we face.

The skills you will develop at the weeklong school will better equip you to provide the leadership that our members want and deserve – leadership in the workplace, at the bargaining table, and in our dealings with governments, at all levels.

The other very positive feature of the weeklong school is the friendships you will make and the experience you will share with your sisters and brothers. This, as much as anything, leads to the solidarity that is so essential to building our union and defending the interests of our members.

Have a great week.

In solidarity,

PAUL MOIST
National President

Welcome to the 37th Annual CUPE Saskatchewan Summer School

Who Can Attend?

The school is open to all CUPE members.

Class size will be limited to approximately 20 participants. Participants will be registered on a first-come, first-served basis. It is very important to signify a **second** choice.

Your registration fees must be received by the registration deadline (May 1, 2015).

In order to provide the best learning environment, the Education Representative reserves the right to cancel any course if the registrations are low or to transfer participants to their second choice.

The Education Representative also reserves the right to limit the number of members any one local may send to any workshop and to assign participants to a second choice workshop.

Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

Scholarship Program

The following two (2) scholarships are available for CUPE members to attend the upcoming Summer School, May 24 – May 29, 2015.

1. **Glen Makahonuk Scholarship**
2. **Bruno Friebe Scholarship**

Scholarship application deadline is Monday, April 27, 2015.

Scholarship details/applications on pages 11 & 12.

Send applications by mail, fax or e-mail to

Kim Draeger, Registrar
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

E-mail: kdraeger@cupe.ca

Fax: 1-306-382-8188

For information phone: 1-306-382-8262



CUPE 2015 Summer School INFORMATION

Location

The School is in the resort of Waskesiu Lake located in Prince Albert National Park, north of Prince Albert.

Accommodation

We have booked hotel rooms and cabins. Each cabin has two separate bedrooms, living and kitchen area with a private bathroom. Please indicate your choice on the registration form. No pets are allowed.

Accommodation will be assigned on a first come basis. If we are advised in advance, we will attempt to room non-smokers together, and also try to match you up with someone who shares the same personal schedule (i.e. those that like to socialize and those who prefer to retire early).

Child Care

We are a child-friendly school! Child care will be provided on-site to children aged 12 and under by qualified child care workers. **This is intended for parents who have no alternate care available to them. Space is limited and only pre-registered children will be accepted at the school so please make your request no later than April 24, 2015.** Children are welcome to attend social events at the school. All parents requesting child care will be contacted prior to the school.

Meals

Please note on the registration form any special dietary needs you have. All meals are at the Hawood Inn.

The registration fee includes all meals.

Breakfast:	Monday-Friday
Lunch:	Monday-Thursday
Supper:	Sunday-Thursday
Bag Lunch:	Friday

Refund Policy

- ◆ up to May 1: full refund
- ◆ after May 1: no refund

General Information

All participants are expected to attend the Opening and Closing Plenary Sessions at the Hawood Inn on Lakeview Drive. We suggest that participants time their arrival on Sunday, May 24 between 3:00 p.m. and 4:30 p.m.

Participants must pay for their own phone calls (including long distance and local).

Scents and Fragrances

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation.

Park Fee

There is a fee to enter the National Park of approximately \$40.00/adult.

Please Bring

- ◆ a copy of your collective agreement
- ◆ personal toiletry articles
- ◆ alarm clock
- ◆ rain coat, umbrella and a heavy sweater or jacket
- ◆ personal sports gear i.e. golf clubs, tennis racquet, etc.
- ◆ If you play a musical instrument – please bring it!

CUPE 2015 Summer School REGISTRATION FORM – Page 1 of 2

PLEASE PRINT

Name _____

Sister Brother

Local # _____

Address _____

City/Town _____

Postal Code _____

Cell/Home Phone _____

E-mail _____

Child Care

Do you require child care on site?

Yes No

(Deadline is Apr. 24, no exceptions. Must accompany completed paid registration).

Space is limited.

Number of children:
 _____ girls _____ boys

Names/ages: _____

Do they have any special needs? (specify)

Course Selection

We do our best to ensure you are enrolled in the course of your choice. However, each course enrolment is limited and registration will be on a first-come, first-served basis.

Please give us your second choice.

Choices:	1st	2nd
#1 – Steward Learning Series	<input type="checkbox"/>	<input type="checkbox"/>
#2 – Intro. to Human Rights	<input type="checkbox"/>	<input type="checkbox"/>
#3 – Bargaining Skills While Navigating <i>The SEA</i>	<input type="checkbox"/>	<input type="checkbox"/>
#4 – Health & Safety	<input type="checkbox"/>	<input type="checkbox"/>
#5 – Politics in Action: From the Workplace to Winning Elections	<input type="checkbox"/>	<input type="checkbox"/>

Special Needs

Do you have any special dietary, access, mobility or other health needs?

Yes No If yes, please specify

CUPE 2015 Summer School REGISTRATION FORM – Page 2 of 2

Accommodation

In order to make comfortable arrangements for each person, please complete

Do you smoke? Yes No

Do you like to socialize? Yes No

Do you go to sleep early? Yes No

Do you prefer a quiet setting? Yes No

Summer School Fees

The registration fee includes meals and accommodation.

Please choose either **Hotel Room** or **Cabin**

HOTEL ROOM

Double occupancy
\$850.00 per person.

Sharing with: _____

Single occupancy
\$1,275.00 per person.

CABIN

Two bedroom, double occupancy
\$950.00 per person.

Sharing with: _____

No single occupancy in cabins.

Make cheque payable to: CUPE

Mail a copy of the completed registration form and cheque to

Kim Draeger, CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8
Phone: (306) 382-8262
Fax: (306) 382-8188
E-mail: kdraeger@cupe.ca

**REGISTRATION & FEE DEADLINE
May 1, 2015**



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CUPE 2015 Summer School SCHOOL AGENDA

Sunday, May 24 – Kingsmere Hall, Hawood Inn (Lakeview Drive)

Check In	3:00 – on
Registration	3:00 – 5:00 p.m.
Opening Session	5:00 – 6:30 p.m.
Supper	7:15 p.m.
Reception	7:15 – 10:00 p.m.

Monday – Tuesday (May 25-26)

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
Supper	6:00 – 8:00 p.m.
Movie Social	8:00 – 10:00 p.m.

Wednesday, May 27

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
BBQ Supper	6:00 – 8:30 p.m.

Thursday, May 28

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

Banquet

Refreshments

Dinner & Program

6:00 p.m.

7:15 – 10:00 p.m.

Friday, May 29

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.
Closing Session (Kingsmere Hall)	11:00 – 11:30 a.m.

CUPE 2015 Summer School COURSE DESCRIPTIONS

Choose one course from the following five courses
and remember to make a second choice, too.

COURSE #1

Steward Learning Series

*Patty Brockman, CUPE National
Representative (Regina)*

&

*Alex Lenko, CUPE National Representative
(Regina)*

Calling all stewards! CUPE is once again proud to offer our Steward Learning Series.

This series recognizes that the steward has an important role to play in a number of areas in the workplace and the union. It provides an opportunity for stewards to explore a number of topics – all from a steward's point of view.

At this weeklong school, we will offer:

- Challenging Racism in the Workplace
- Conflict Resolution Skills for Stewards
- Literacy Awareness for Stewards
- Green Action for Stewards
- Privatization for Stewards
- Creating Harassment Free Workplaces

In order to register, you need to have taken the nine-hour Introduction to Stewarding workshop.

Please bring your Collective Agreement and your Steward Learning Series Passport. Stewards may take a module more than once.

COURSE #2

****New****

Introduction to Human Rights

*Monique Ménard-Kilrane, Senior Officer,
CUPE Union Development Department
(Ottawa)*

&

*Paula Raposo, CUPE Equality
Representative, Manitoba Regional Office
(Winnipeg)*

&

*Gary Day, CUPE National Representative
(Saskatoon)*

&

*Mira Lewis, CUPE National Representative,
(Prince Albert)*

This course will provide participants with a general overview and basic knowledge of Human Rights in Canada, with a wide range of topics such as:

- Racism
- Sexism
- Discrimination based on disability
- Child care
- Accommodation
- Harassment
- Homophobia

COURSE #3

****New****

Bargaining Skills While Navigating The Saskatchewan Employment Act (SEA)

*Elaine Ehman, CUPE National
Representative (Regina)*

&

*Tony Head, CUPE National Representative
(Prince Albert)*

This course is for bargaining committee members. CUPE members who have already taken the “Preparing for Bargaining” workshop will learn more about the bargaining process by role-playing and discussing bargaining strategies. Learn how to develop a bargaining plan, present a proposal to management, and build support from the membership during bargaining.

With the recent changes to legislation in Saskatchewan, it's vital that bargaining committee members know what impact *The Saskatchewan Employment Act* will have on the bargaining process.

COURSE #4

****New****

Health & Safety

*Troy Winters, Senior Officer, CUPE Health &
Safety Branch (Ottawa)*

&

*Patricia Gausman, Member Facilitator,
CUPE Local 4875 (Pleasantdale)*

&

*Colin Byas, Member Facilitator,
CUPE Local 3761 (Regina)*

This course will teach members about the basics of health and safety including: the three rights; hazard identification; incident investigations and inspections; the role and function of a health and safety committee; basic health and safety law; and most importantly, how to apply it all to the workplace. The course information has been set into a new format similar to the module approach used in the Steward Learning Series.



COURSE #5

****New****

Politics in Action: From the Workplace to Winning Elections

*Tria Donaldson, Communications
Representative (Regina)*

&

*Kent Peterson, Strategic Advisor /
Communication Officer,
Saskatchewan Federation of Labour
(Regina)*

Participants will get a basic understanding of how the electoral system in Canada works and explore how the outcome of provincial and federal elections will impact CUPE members' lives, jobs and communities. We will look at how unions can help change the outcome of an election, with an emphasis on mobilizing the most important source of power we have: our membership.



SASKATCHEWAN 2015 SUMMER SCHOOL



APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must provide the committee with a 1,000 word essay on one of the following topics:
 - Labour history of Saskatchewan
 - Why aboriginal members should be active in the labour movement
 - Why youth (30 and under) should be active in their union
 - Why women should be active in their union
 - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

DETAILS

Course Selections 1st Choice: _____
2nd Choice: _____

Scholarship deadline is Monday, April 27, 2015.

SASKATCHEWAN 2015 SUMMER SCHOOL



APPLICATION FOR BRUNO FRIEBE SCHOLARSHIP

Bruno Friebe Scholarship

- ◆ Available to CUPE locals that were not awarded this scholarship at Saskatchewan Summer School 2014.
- ◆ Offered by Local 600-3.
- ◆ The scholarship provides up to \$2,000.00. This amount is to help cover the cost of registration, lost wages (must submit proof to L. 600-3 Treasurer) and mileage (not to exceed L. 600-3 rates).
- ◆ Applicants must submit an essay of at least 250 words explaining which course/educational opportunity they want to attend and rationale on how it will benefit their local.
- ◆ Available to CUPE locals with **UP TO 50 full-time equivalent members**.
- ◆ A copy of your local's last per capita payment sent to National Office must accompany your application.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

DETAILS

Course Selections 1st Choice: _____

2nd Choice: _____

Scholarship deadline is Monday, April 27, 2015.